

# Lost Time Injury Rate (cases with days away from work) Louisville Free Public Library

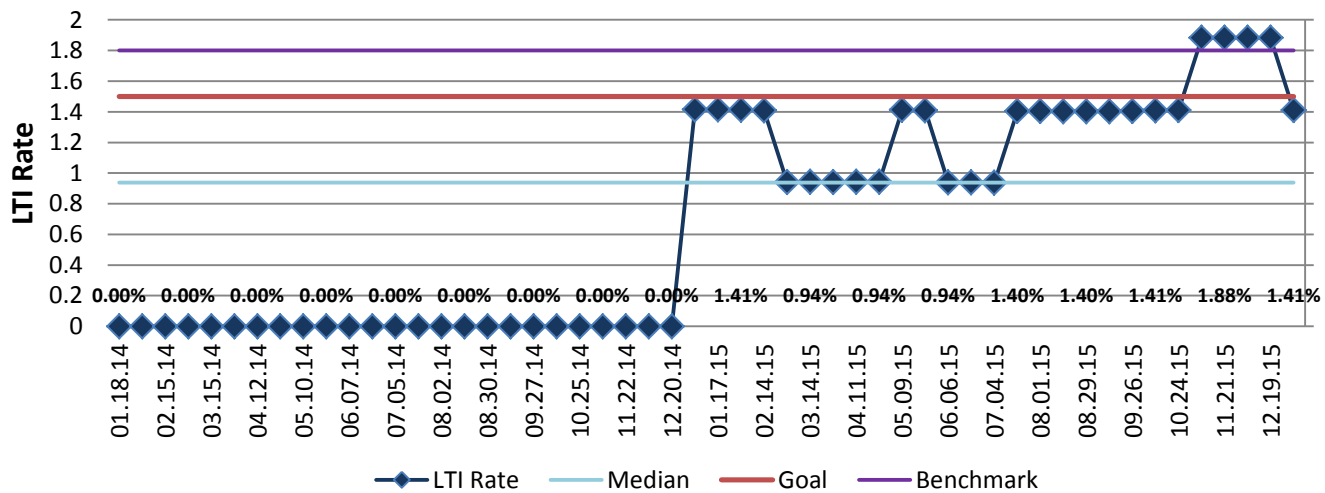
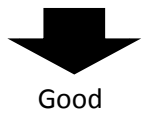


KPI Owner: Carrick Arehart

Process: Safety

Baseline, Goal, & Benchmark		Source Summary	Continuous Improvement Summary		
Baseline: Calendar year 2013 avg = 4.2 Goal: Reduce the 12 month average LTI rate to below 1.5 by the end of FY 2016.    Benchmark: 1.8% all local gov Nov2013		Data Source: OSHA Logs & Payable Time  Goal Source: Scope Summary  Benchmark Source: Bureau Labor Statistics	Plan-Do-Check-Act Step 4: Generate and prioritize potential solutions  Measurement Method: In a 12 month period, # of OSHA recordables with lost work days times 200,000 divided by the total # of hours worked  Why Measure: minimize number & severity of workplace injuries/illness  Next Improvement Step: Design job-classification specific safety training program.		
How Are We Doing?					
01.04.15-01.02.16 12 Month Avg Goal	01.04.15-01.02.16 12 Month Avg		12.20.15-01.02.16 Goal	12.20.15-01.02.16 Actual	
1.50	1.34		1.50	1.41	
LTI Rate	LTI Rate		LTI Rate	LTI Rate	

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Root cause analysis is not necessary because there is no gap between the goal and current performance.